



**Parsons Down Partnership of Schools**  
**Headteacher: Mrs C Bull**

**Herons Way, Thatcham, Berkshire RG19 3SR**  
**Tel: 01635 866700**

**www.pdp.w-berks.sch.uk**

The Governing Body wishes to appoint an  
**Educational Support Assistant**

Start date: ASAP  
Fixed term contract in KS2 until 31/08/2025  
28 hours 50 minutes per week (between the hours of 8.45 a.m.– 3.15 p.m. Monday to Friday)

Salary Band B £23,656 - £24,027 pro rata, per annum (term time only)

**We are looking for someone who:**

- works well as part of a team
- is passionate about their role in enthusing and inspiring children
- has high expectations of all children's learning and behaviour
- is committed to continuous school improvement and self-evaluation
- possesses energy, tenacity and have excellent interpersonal skills

**In return, we will offer:**

- a dedicated and hardworking team of staff who are committed to continuous school improvement
- a positive, caring and inclusive ethos
- opportunities for continued professional development
- excellent support from our established team

Previous applicants need not apply.

Please note that the closing date is given as a guide. We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible to avoid disappointment.

Closing date: 9.00am Friday 7<sup>th</sup> February 2025

Interview date: To be confirmed

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to fulfil all spoken aspects of the role with confidence in English will be required. Conversing at ease with pupils and members of the public and providing advice and instruction in accurate spoken English is essential for the post.

Please contact [recruitment@pdp.w-berks.sch.uk](mailto:recruitment@pdp.w-berks.sch.uk) for further details. An application pack is available on our website at [www.pdp.w-berks.sch.uk](http://www.pdp.w-berks.sch.uk)

*This Partnership is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to enhanced Disclosure and Barring Service (DBS) checks along with other relevant employment checks.*

*This role is exempt from the Rehabilitation of Offenders Act 1974.*

*The Partnership's Child Protection and Safeguarding Policy and other key policies are available on our website: [www.pdp.w-berks.sch.uk](http://www.pdp.w-berks.sch.uk)*

*We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider.*