



Parsons Down Partnership of Schools
Headteacher: Mrs C Bull

Herons Way, Thatcham, Berkshire RG19 3SR
Tel: 01635 866700

www.pdp.w-berks.sch.uk

The Governing Body wishes to appoint an
Educational Support Assistant

Start date: 01/09/2024

Fixed term contract until 31/08/2025

15 hours per week (8.45am – 12pm Monday to Friday (including 15 min unpaid break)
Plus 5 hours per week Lunchtime Support Assistant (12.30 -1.30 pm Monday to Friday)

Salary Band B £22,366 - £22,737 pro rata, per annum (term time only)

We are looking for someone who:

- works well as part of a team
- is passionate about their role in enthusing and inspiring children
- has high expectations of all children's learning and behaviour
- is committed to continuous school improvement and self-evaluation
- possesses energy, tenacity and have excellent interpersonal skills

In return, we will offer:

- a dedicated and hardworking team of staff who are committed to continuous school improvement
- a positive, caring and inclusive ethos
- opportunities for continued professional development
- excellent support from our established team

Closing date & shortlisting: 9.00am Monday 1st July

Interview date: Friday 5th July

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to fulfil all spoken aspects of the role with confidence in English will be required. Conversing at ease with pupils and members of the public and providing advice and instruction in accurate spoken English is essential for the post.

Please contact recruitment@pdp.w-berks.sch.uk for further details. An application pack is available on our website at www.pdp.w-berks.sch.uk

This Partnership is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to enhanced Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role is exempt from the Rehabilitation of Offenders Act 1974.

The Partnership's Child Protection and Safeguarding Policy and other key policies are available on our website: www.pdp.w-berks.sch.uk

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider.